

STS\SBC WAGE SCALE

		1/1/2017	1/1/2018	1/1/2019	1/1/2020	1/1/2021	1/1/2022					
			Year 1	Year 2	Year 3	Year 4	Year 5					
		3.50%	2.25%	2.50%	2.75%	2.50%-4.00%	3.00%-4.00%	YEAR 4 AND 5 AT THE MINIMUM INCREASE				
Van	Start	\$18.87	\$19.29	\$19.78	\$20.32	\$20.83	\$21.45					
	12 Month	\$19.86	\$20.30	\$20.81	\$21.38	\$21.92	\$22.57					
	24 Month	\$20.90	\$21.37	\$21.91	\$22.51	\$23.07	\$23.76					
	36 Month	\$22.01	\$22.51	\$23.07	\$23.70	\$24.30	\$25.02					
	48 Month	\$22.74	\$23.25	\$23.83	\$24.49	\$25.10	\$25.85					
	10yr	\$23.12	\$23.64	\$24.23	\$24.90	\$25.52	\$26.28					
	Class B	\$23.47	\$24.00	\$24.60	\$25.28	\$25.91	\$26.68					
	7/1/1991	\$23.47	\$24.00	\$24.60	\$25.28	\$25.91	\$26.68					
Bus/LIDC	Start	\$22.33	\$22.83	\$23.40	\$24.04	\$24.64	\$25.38					
	12 Month	\$23.50	\$24.02	\$24.62	\$25.30	\$25.93	\$26.71					
	24 Month	\$24.74	\$25.29	\$25.93	\$26.64	\$27.31	\$28.12					
	36 Month	\$26.04	\$26.63	\$27.29	\$28.04	\$28.74	\$29.61					
	48 Month	\$27.40	\$28.02	\$28.72	\$29.51	\$30.25	\$31.16					
	10yr	\$27.78	\$28.41	\$29.12	\$29.92	\$30.66	\$31.58					
		7/1/1991	\$28.84	\$29.49	\$30.23	\$31.06	\$31.83	\$32.79				
Matrons	Start	\$14.27	\$14.59	\$14.95	\$15.36	\$15.75	\$16.22					
	12 Month	\$15.03	\$15.37	\$15.76	\$16.19	\$16.60	\$17.09					
	24 Month	\$15.81	\$16.17	\$16.57	\$17.03	\$17.46	\$17.98					
	36 Month	\$16.65	\$17.03	\$17.45	\$17.93	\$18.38	\$18.93					
	48 Month	\$17.53	\$17.92	\$18.37	\$18.88	\$19.35	\$19.93					
	10 yr	\$17.91	\$18.31	\$18.77	\$19.28	\$19.77	\$20.36					
		7/1/1991	\$18.44	\$18.86	\$19.33	\$19.86	\$20.36	\$20.97				
Line	Start	\$24.81	\$25.37	\$26.00	\$26.72	\$27.39	\$28.21					
	12 Month	\$26.11	\$26.70	\$27.37	\$28.12	\$28.82	\$29.69					
	24 Month	\$27.49	\$28.11	\$28.81	\$29.60	\$30.34	\$31.25					
	36 Month	\$28.92	\$29.58	\$30.32	\$31.15	\$31.93	\$32.89					
	48 Month	\$30.46	\$31.14	\$31.92	\$32.80	\$33.62	\$34.63					
	10 yr	\$30.84	\$31.53	\$32.32	\$33.21	\$34.04	\$35.06					
		7/1/1991	\$32.05	\$32.77	\$33.59	\$34.52	\$35.38	\$36.44				
ADA CLIC	Start	\$20.90	\$21.37	\$21.91	\$22.51	\$23.07	\$23.76					
	18 Month	\$22.01	\$22.51	\$23.07	\$23.70	\$24.30	\$25.02					
	36 Month	\$22.74	\$23.25	\$23.83	\$24.49	\$25.10	\$25.85					
	10 yr	\$23.12	\$23.64	\$24.23	\$24.90	\$25.52	\$26.28					
	Class B	\$23.47	\$24.00	\$24.60	\$25.28	\$25.91	\$26.68					

0.5 over the CPI
min 2.5%